



Child Safeguarding Statement

Name and Nature of Service

This document contains the Child Safeguarding Statement for Dublin Business School in accordance with the requirements of the *Children First Act 2015* and *Children First: National Guidance for the Protection and Welfare of Children 2017*.

Dublin Business School is a third level college providing third level education to learners from post Leaving Certificate onwards. Dublin Business School recognises that a small number of its learners are under the age of 18 and therefore it has a special responsibility to these and other children with whom employees or learners of the college may, for teaching, research, placement or other occupational reasons have contact.

Commitment to Safeguard Children

Dublin Business School is committed to ensuring the protection and welfare of children for whom it is responsible and undertakes to maintain the highest possible standards in order to meet its responsibility to protect and safeguard those children.

Dublin Business School will adhere to the following principles of best practice in child protection and welfare. It will:

1. Recognise that the protection and welfare of children is of paramount importance, regardless of all other considerations.
2. Fully comply with its statutory obligation under the *Children First Act 2015* and other relevant legislation relating to the protection and welfare of children.
3. Fully cooperate with the relevant statutory authorities in relation to child protection and welfare matters.
4. Adopt safe practices to minimise the possibility of harm or accidents happening to children and protect employees from the necessity to take unnecessary risks that may leave themselves open to accusations of abuse or neglect.
5. Fully respect confidentiality requirements in dealing with child protection matters.

Risk Assessment

In accordance with the *Children First Act 2015*, Dublin Business School has carried out an assessment of any potential for harm to a child while attending the college or participating in college activities. A written assessment setting out the areas of risk identified and the procedures for managing those risks is attached as an appendix to this document.

Procedures

The following procedures are in place:

1. Procedure for the management of allegations of misconduct against employees or learners of a child availing of our service.
2. Procedure for the safe recruitment and selection of employees and learners to work with children.
3. Procedure of provision of and access to child safeguarding training and information, including the identification of the occurrence of harm.
4. Procedure for the reporting of child protection or welfare concerns to Tusla.
5. Procedure for appointing Designated Liaison Persons/Child Protection Officers.

These procedures can generally be found in the Dublin Business School *Child Protection Policy* which is available on the Dublin Business School website.

Designated Liaison Person

The Designated Liaison Person/Child Protection Officer is

Eimear Long

The Deputy Designated Liaison Person/Child Protection Officer is

A designated member of the Registrar's Office

Implementation

Dublin Business School recognises that implementation is an ongoing process. We are committed to the implementation of this Child Safeguarding Statement and the procedures that support our intentions to keep children safe from harm while availing of our service.

This statement has been published on the Dublin Business School website and has been provided to all employees and learners.

This Child Safeguarding Statement will be reviewed every two years, or as soon as practicable after there has been a material change in any matter to which the statement refers.



Signed:

Name and Contact Details:

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Risk Assessment

1. Risks Identified

- Risk of harm to a child present in Dublin Business School not being recognised by Dublin Business School employees.
- Risk of harm to a child present in Dublin Business School not being reported properly and promptly by Dublin Business School employees.
- Risk of child being harmed on the premises by a Dublin Business School employee.
- Risk of child being harmed on the premises by a Dublin Business School learner.
- Risk of child being harmed on the premises by a visitor to Dublin Business School.
- Risk of child being harmed by a Dublin Business School employee during research or other employment related activities outside of Dublin Business School premises.
- Risk of child being harmed by a Dublin Business School learner during research, placement or other programme related activities outside of Dublin Business School premises.
- Risk of harm due to inadequate code of behaviour.
- Risk of harm in one-to-one teaching, counselling or coaching situation.
- Risk of harm due to inappropriate relationship/communications between child and another child or adult.
- Risk of harm caused by employee or learner of Dublin Business School communicating with child in an inappropriate manner via social media, texting, digital device or other means.
- Risk of harm caused by employee or learner of Dublin Business School accessing/circulating inappropriate material via social media, texting, digital device or other manner.

2. Procedures in Place to Manage Risks Identified

- Reporting framework for concerns regarding risks to children are in place and documented in the *Child Protection Policy*.
- All employees and learners are provided with a copy of the Dublin Business School *Child Safeguarding Statement* and *Child Protection Policy*. New employees and learners will also be provided with copies.
- A Child Protection Officer and a Deputy Child Protection Officer are appointed and provided with appropriate training.
- Training is also made available to other relevant employees and to learners, where appropriate.
- Dublin Business School adheres to the requirements of the Garda vetting legislation for all employees and for learners whose placement will require contact with children.
- Dublin Business School has codes of conduct for employees and for learners.